

Safety, Health and Environmental Policy			Document number: SHE001.4		
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Gauteng Metal Recyclers objective is at all times to conduct its operations safely, protecting the health of employees and all persons who may be affected, to ensure its products and services meet society's increasing environmental requirements, and to ensure that any adverse effect on SHE that may arise from whatever cause are reduced to a practical minimum.

Satisfactory SHE performance is a prerequisite for all Gauteng Metal Recyclers activities.

In particular, it is Gauteng Metal Recyclers policy:

- To actively manage SHE as an integral part of our business and operations practices and apply comprehensive SHE management systems.
- To comply with all applicable laws, regulations and code of practices and take any additional measures we consider necessary.
- To maintain a safe workplace environment for our employees and provide appropriate information and training to increase their skills and promote their safety, health and environmental awareness. All employees have a fundamental responsibility for SHE aspects at work.
- We are committed to continuous improvement of our SHE performance and measure the progress by specific SHE performance indicators. We promote measures to increase the co efficiency of our investments and optimize our cost for SHE, while maintaining technological competitiveness.
- We operate only processes, apply technologies and develop and handle products, which are assessed for their SHE risks. Safety is a priority in our learning facilities.
- To audit our operations, business and management practices at all our sites with regard to SHE performance and compliance.
- To openly communicate and provide information on our SHE performance to our employees, customers, shareholders and investors, governmental authorities and the public at large.
- To encourage Gauteng Metal Recyclers subsidiaries to establish and implement safety and health policies which are consistent with this main policy.
- To require all Gauteng Metal Recyclers employees and subsidiaries, as a matter of priority, to exercise personal responsibility and to co-operate in preventing harm to themselves and others.
- To seek continuous improvement in Gauteng Metal Recyclers safety and health performance.

Gauteng Metal Recyclers therefore aims to be the most reliable, cost effective and efficient company to the mining industry. To achieve this Gauteng Metal Recyclers will provide efficient and high-quality value adding services combined with the highest ethical, safety, health and environmental standards.

APPROVAL

APPROVAL DATE:	12/04/2021
APPROVED BY:	Monique de Jager
DESIGNATION:	Managing Director
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